



Fair Labor Association launches search for next board chair

The [Fair Labor Association](#) (FLA) has announced that the nomination process is now open for the next independent chair of the [FLA Board of Directors](#). As the current chair, Michael Posner, prepares to complete his service, FLA is looking for its next chair, who will build on Mr. Posner's record of leadership and his stewardship of FLA's unique role in advancing human rights at work.

FLA's board is made up of equal representation from civil society, universities, and business, with an independent chair. The next chair will serve a three-year term, which may be renewed.

Specific responsibilities include:

- Leading FLA's board in its ongoing deliberations, decision-making, and execution of its duties, including chairing board meetings;
- Chairing FLA's executive committee;
- Providing strategic insight, partnering with FLA's president and CEO to steer the work of the organization;
- Working with board representatives from each caucus and from around the world to build consensus on key board decisions; and
- Serving as an important public face of the organization and participating in targeted engagement with key audiences and partners, including targeted recruitment meetings, engagement with relevant global organizations, and engagement with funders.

The ideal candidate will have:

- A demonstrated commitment to FLA's mission of promoting adherence to international labor standards and improving working conditions worldwide;
- Relevant experience and expertise, including an understanding of key issues FLA addresses and the global nature of FLA's work;
- Stature in the human rights community and with key audiences;
- A demonstrated ability to build consensus across diverging viewpoints; and
- A record of strategic leadership.

The chair may expect to devote an average of five hours per month to the role, in addition to two in-person board and member convenings each year, a standing yearly virtual board meeting, and ad hoc meetings as necessary. All necessary travel-related expenses will be reimbursed. The role is uncompensated.

If you would like to nominate a candidate or submit your statement of interest, please contact us at boardchairsearch@fairlabor.org by Thursday, May 15, 2025. Qualified candidates from all countries and backgrounds are encouraged to inquire.

About FLA

FLA is an international network of companies, universities, and civil society organizations promoting human rights at work, with members based in 21 countries around the world. FLA members come together to ensure that millions of people working at the world's factories and farms are paid fairly and protected from risks to their health, safety, and well-being, with robust accreditation and monitoring, complaint procedures, and innovative models and best practices.

Past FLA chairs

- **Charles Ruff**, former White House Counsel
- **Dan Glickman**, former Member of the U.S. Congress; former U.S. Secretary of Agriculture
- **Adele Simmons**, former president of the John D. and Katherine T. MacArthur Foundation; former president of Hampshire College
- **Carol Bellamy**, former director of the Peace Corps; former executive director of the United Nations Children's Fund (UNICEF)
- **Robert Durkee (acting)**, former vice president for public affairs at Princeton University
- **Kathryn "Kitty" Higgins**, former deputy secretary of the U.S. Department of Labor
- **Michael Posner (current)**, former U.S. Assistant Secretary of State for Democracy, Human Rights, and Labor; director of the Center for Business and Human Rights at NYU's Stern School of Business