

BJ&B, S.A.

To: Neil Kearny, ITGLWF
Jorge Pérez-López, FLA
Scott Nova, WRC.
Fukumi Hauser, Nike / Gregg Nebel, adidas

FROM: Jaekyung Cha, GM of BJ&B
SUBJECT: FINAL AGREEMENT
DATED: May 29th, 2007

The following is to inform you that BJ&B, after dedicating itself in all sincerity to the negotiations with FEDOTRAZONAS, has decided to pay 2 additional months of salaries (3 MONTHS IN TOTAL), as well as giving RD\$200,000 to FEDOTRAZONAS. This amount is to be used as a fund to carry out customary activities related to the organization and education of workers. Therefore, BJ&B is pleased to have reached the conclusion of the closure process through exemplary relations between the employees and BJ&B, as the closure agreement was the final product of the sincere negotiations with FEDOTRAZONAS. We thank all of you who have visited the Dominican Republic proving your interest on BJ&B and on the lives of workers.

Best regards,

CHA, JAE-KYUNG
GENERAL MANAGER

(ANNEX: 6 PAGES

6.1 – 6.5: Amicable agreement between BJ&B, the Union of Workers of BJ&B and FEDOTRAZONAS.

6.6: Conclusion of the Negotiations with BJ&B.)

BJ&B, S.A. Villa Altagracia Free Trade Industrial Zone
San Cristóbal, Dominican Republic

Translation of FEDOTRAZONAS Letter

FEDOTRAZONAS

May 28, 2007.
Santo Domingo, Dom. Rep.

To: All National and International Organizations
To: Nike and Adidas representatives
From: Free Trade Zone Dominican Federation (FEDOTRAZONAS),
and the Company Union of BJ&B.
Subject: Conclusion of the Negotiations with the Company, BJ&B

Distinguished Sirs:

The Dominican Federation of Free Trade Zone Workers (FEDOTRAZONAS), informs all the national and international organizations who have taken part and shared in common way in the solution of the conflict by the closure of the company BJ&B, that on Saturday 26 of May, a meeting took place between the Union, the Company and the FEDOTRAZONAS, in which the union raised all and each one of the existing demands; of which the following ones were agreed to:

- 1) Complete the payment of three months of salary to all male and female workers of the company, including the union leaders and pregnant workers, by paying two additional months to the month already paid in the month of March of the present year.**
- 2) Donate to the Union and the Federation the sum of DRS200,000.00 for the development of activities related to the on-going activities of the organization and training of the union representatives.**

Thank you for all of your support.

Fraternally,

YGNACIO HERNANDEZ
General Secretary

AURELIA CRUZ
Adjunct General Secretary

DAMIANA DE LA ROSA
Secretary of Acts and Correspondence

